Notice of 2025 Jang Young Sil Fellow Program (excellence Track)

Dec. 2024

KAIST Office of Research Affairs





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| 1 |  | Purpose |

□ Enables KAIST to support the growth of outstanding domestic/international post-doc researchers in major fields of science and technology

□ Maximizes the research capabilities of emerging researchers, nurturing them into talents capable of producing research outcomes on par with that of KAIST faculty

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| 2 |  | Details of Support |

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| **Classification** | **Details** |
| **Target** | • Doctoral candidates expecting graduation(graduates in February and August 2025) from domestic/international universities, and world-class researchers who obtained their doctoral degree in the past 5 years(Acquired on or after August 1, 2020)**※ Must hold a doctoral degree on the date of appointment** (For a PhD candidate who is expected to graduate in August, the appointment can start from September.)

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| <Requirements and restrictions>**★ Foreign nationals seeking full-time positions may apply(Workplace: KAIST)****★ Technical research personnel may apply (contact the related college in advance), new transfer not accepted****★ Persons funded by Sejong Science Fellowship, Brain Pool, etc. are not eligible(※Co-participation is allowed)**★ **Technical Research personnel who have served at least one year and six months are eligible to apply, but new transfers are not eligible.**★ **Specially related persons (family members of the supervising professor (spouse, children, etc. within cousin) are not eligible to apply.** |

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| • Grounds for disqualification- One falling under any subparagraph of Article 33 of the State Public Officials Act- One whose civil rights have been suspended or deprived by law- One who has evaded duty of military service pursuant to Article 76 of the Military Service Act- One who has received an employment restriction order pursuant to Article 56 of the Act on the Protection of Children and Youth Against Sex Offenses- One found to have been employed through improper means in other public institutions, resulting in the cancellation of appointment or dismissal from office, and for whom five years have not elapsed thereafter |
| **Budget** | • Annual within KRW 80 million per person (personnel expenses) |
| **Quota** | • 00 persons |
| **Period of Support** | • Max. 3 years (with the possibility of renewal through annual performance evaluation) |
| **Expected Appointment Date** | • March 2025 (Ph.D. graduates in February 2025) - Employment confirmation must be completed by April 20, 2025, or the application will be canceled. \* Example 1) In case of an appointment on March 1, 2025: Initially, the salary for the current year will be supported for 10 months (until Dec. 31, 2025), and then extended for 1-2 years through performance evaluation.\* Example 2) Appointment on April 1, 2025: 9 months of support for the first year (until Dec. 31, 2025), followed by a 1-2 year extension based on performance evaluation.\* Example 3) Appointment on May 1, 2025: 8 months of support for the first year (until Dec. 31, 2025), followed by a 1-2 year extension based on performance evaluation. |
| **Remarks** | • Successful fellows will be designated as account managers.• Finalists will be appointed as post-doc researchers, but appointment may be canceled if there are sufficient grounds for disqualification.**•** If the fellows leave the position for other reasons, they must notify the relevant department, and the remaining balance must be returned. |

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| 3 |  | Process |

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| Call for applications & Submission application | **⇨** | Selection of candidates by college | **⇨** | Final selection | **⇨** | Appointment to Jang Young Sil Fellow (post-doc researcher) | **⇨** | Performance evaluation |
| Office of Research Affairs | College committee | Steering committee | Supervising professor | College |



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| 1 |  | Application Method and Process |

□ Application Method and Process

ㅇ Submit by e-mail (postal mail not accepted)

ㅇ Application and other inquiries

- Strategic Research Planning Team, ehj976@kaist.ac.kr

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| 2 |  | Application Period and Required Documents |

□ Application Period

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| **Application Period** | Valid if received between Dec. 23 (Mon), 2024 – 16:00 on Jan. 17 (Fri), 2025 |

□ Required Documents

ㅇ CV (no specified format) including major research achievements

ㅇ Consent to collection/use of personal information (see attached)

ㅇ Statement of Research (see attached)

ㅇ Letter of Recommendation from supervising professor(see attached)

※ Additional documents may be requested by the pertinent college



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| **Date** | **Details** |
| Dec. 23 (Mon), 2024 | Program notice (by Jan. 17(Fri), 2025) |
| Dec. 23 (Mon), 2024 – Jan. 17 (Fri), 2025 | Application period (Office of Research Affairs) |
| Jan. 20 (Mon) – Feb. 14 (Fri), 2025 | Document screening and interview (evaluation by college) |
| Mid Feb. 2025 | Final selection (Office of Research Affairs Operating Committee) |
| Mid Feb. – Late Feb. 2025 | Announcement of finalists (Office of Research Affairs) |
| Mar. 2025 | Post-doc researcher recruitment and signing of work contract |

※ The above schedule may change depending on the institution's circumstances.

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| Statement of Research |
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 [Attachment1]

※ There is no specified word count or limit.

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| Application College※ Select 1 |   |
| Name |  | Ph.D. degree(or expected) | MM/YYYY |
| Mobile |  | University Name(Doctoral degree) |  |
| E-mail |  | Research Field |  |
| Affiliation/ Position(current) |  |
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[Attachment2]

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| Consent to Collection/Use of Personal Information |
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| **Purpose of collection/use** | KAIST collects personal information essential for the assessment of applicants’ job competencies, qualifications, and other related qualities. The provided information will only be used for the evaluation and selection of applicants, including document screening and interviews.  |
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| **Items collected** | Personal particulars (name, e-mail, contact, etc.), job-related education, career experience, academic and research achievements, qualifications, etc. |
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| **Period of retention and use** | The provided information will be retained and utilized solely by relevant personnel, and immediately destroyed once the intended purpose has been achieved. |
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| **Right to deny consent** | You have the right to refuse the collection, use and provision of personal information. However, if consent is denied, your application will not be processed.  |
| I have reviewed the details regarding the collection, use, and provision of personal information, and agree to the collection and use of personal information by your institution.MM/DD/YYYYApplicant: (signature) |

[Attachment3]

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| Recommendation Letter |
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| Applicant | Name |  | Affiliation/ Position |  |
| * *Write within 1 page*
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**I am pleased to strongly recommend the above applicant**

**for the 2025 Jang Young Sil Fellow Program.**

**MM/DD/YYYY**

 **Affiliation/ Position :**

 **Name of the Supervisor : (signature)**