Grounds for Disqualification Pursuant to Relevant Rules of KAIST

**□ Grounds for Disqualification in Article 12 of Rules on Personnel Management of KAIST**

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| Article 12 (Grounds for Disqualification) None of the following persons shall be appointed as faculty or staff: 1. One falling under any subparagraph of Article 33 of the State Public Officials Act 2. One whose citizenship has been suspended or deprived by law 3. (delete) 4. One who has evaded mandatory military service5. One restricted from employment pursuant to Article 56 of the Act on the Protection of Children and Youth Against Sex Offenses6. From the dated of disposition as a person who has been revoked or dismissed due to the fact that he/she was illegally employed by another public institution |

※ Upon appointment, the successful candidate must resign or take a leave of absence from any other position, if any exist (concurrent positions are prohibited)

**□ Article 33 of State Public Officials Act**

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| Article 33 (Disqualification) Any person falling under any of the following subparagraphs shall not be appointed as a public official. 1. A person of incompetence of quasi-incompetence. 2. A bankrupt person who has failed to be reinstated 3. A person sentenced to imprisonment without prison labor or harsher punishment, and for whom five years have not passed from the date on which the sentence was completed or remitted  4. A person sentenced to imprisonment without prison labor or harsher punishment, and for whom two years have not passed from the end or the suspension of the sentence  5. A person sentenced to imprisonment without prison labor or harsher punishment, and who is in the period of sentence imposition 6. A person invalidated or disqualified pursuant to a court decision or other laws 6-2. A public official sentenced to a fine of KRW 3 million or higher for committing a crime specified in Articles 355 and 356 of the Criminal Act, and for whom two years have not passed thereafter 6-3.A person who commits any of the following crimes shall be sentenced to a fine of not less than 1 million won, and his/her sentencea. Sexual violence crimes under Article 2 of the Act on Special Cases concerning the punishment of sexual violence crimesb. Crimes prescribed in Article 74(1) 2 and 3 of the Act on Promotion of Information and Communication Network Utilization and Information Protection.c. Stalking crimes under subparagraph 2 of Article 2 of the Punishment of Stalking Crimes Act 6-4. A person dismissed or sentenced to a penalty or treatment and custody for committing any of the following crimes against children or juveniles, and for whom the penalty or treatment and custody has been confirmed (including one whose sentence has been suspended, and for whom the period of suspension has passed) A. Sexual crime as defined in Article 2 of the Act on Special Cases Concerning the Punishment, etc., of Sexual Crimes B. Sex offenses against children or juveniles as defined in Article 2(2) of the Act on the Protection of Children and Youth Against Sex Offenses  7. A person who was removed from office by disciplinary action, and for whom five years have not passed thereafter  8. A person who was dismissed by disciplinary action, and for whom three years have not passed thereafter  |